



**INTERVIEW QUESTIONS TO
HELP IDENTIFY TOP TALENT**

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**WHAT HAS BEEN THE
BIGGEST CHANGE YOU'VE
FACED IN THE WORKPLACE?**

**HOW DID IT IMPACT YOU,
AND HOW DID YOU ADAPT?**

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**WHAT HAS BEEN ONE OF
YOUR FAVOURITE
EXPERIENCES
WORKING IN A TEAM?**

WHY WAS IT SO GREAT?

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**TELL ME ABOUT A TIME
WHEN ONE OF YOUR
COLLEAGUES WAS CLEARLY
HAVING A BAD DAY.**

WHAT DID YOU DO?

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**TELL ME ABOUT THE
TOUGHEST PROBLEM OR
CHALLENGE YOU'VE HAD TO
SOLVE AT WORK IN THE
LAST 12 MONTHS.**

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**DESCRIBE A TIME WHEN
YOU HAD TO WORK HARD TO
ORGANISE YOUR TIME AND
JUGGLE SEVERAL
PRIORITIES. HOW DID YOU
DO IT, AND WHAT WAS THE
OUTCOME?**

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**WHAT DO YOU BELIEVE
ARE THE 3 MOST
IMPORTANT
INGREDIENTS
FOR EFFECTIVE
LEADERSHIP?**

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**WHO ARE YOUR MOST
IMPORTANT CLIENTS OR
STAKEHOLDERS?**

**WHAT PROBLEM DO YOU
HELP THEM SOLVE?**

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**WHAT IS YOUR
PROUDEST CAREER
ACHIEVEMENT
SO FAR?**

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**DESCRIBE THE LAST
TIME YOU FELT
ENERGISED AND TRULY
SATISFIED AT WORK.**

WHAT WERE YOU DOING?

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